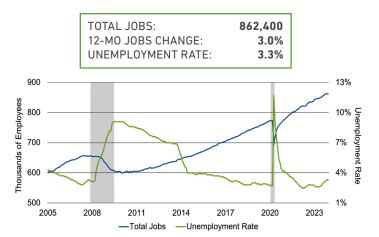
The Gem State's unemployment rate remained steady at 3.3% in December, and its jobs grew by 25,000, or 3.0%, during the last 12 months. Industry sectors leading the job growth were education and health services (+9,500); government (6,200); and construction (+3,800). There were no industry sectors in Idaho with negative job growth during December.

IDAHO EMPLOYMENT REMAINS STRONG

December 2023



Source: U.S. Bureau of Labor Statistics and Idaho Department of Labor Note: Shaded areas represent recessions

UNITED STATES EMPLOYMENT

January 2024



Source: U.S. Bureau of Labor Statistics

U.S. GDP GROWTH

Q4 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023
2.6%	2.2%	2.1%	4.9%	3.3%

Source: U.S. Bureau of Economic Analysis

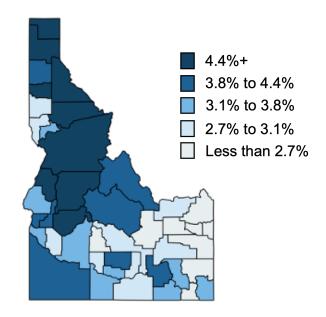
INDUSTRY OVERVIEW

December 2022 - December 2023

SUPERSECTORS	12-Month Net Change	12-Month % Change
Mining & Logging	0	0.0%
Construction	3,800	5.6%
Manufacturing	200	0.3%
Trade, Trans., & Utilities	1,400	0.9%
Information	800	8.7%
Financial Activities	300	0.7%
Professional & Business Services	2,000	1.8%
Education & Health Services	9,500	7.7%
Leisure & Hospitality	300	0.3%
Other Services	500	1.8%
Government	6,200	4.8%
TOTAL +25,000		

UNEMPLOYMENT VARIES BY COUNTY

December 2023

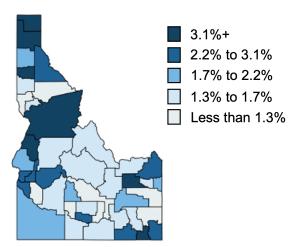


Source: Idaho Department of Labor Source: Idaho Department of Labor

IDAHO POPULATION GROWTH HIGHER THAN NATION

Annual Growth Rate by County, 2021-2022

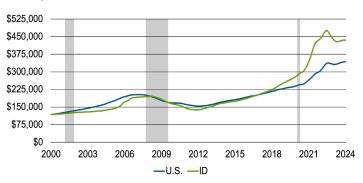
Idaho: 1.8% U.S.: 0.4%



Source: U.S. Census Bureau

TYPICAL IDAHO HOME VALUE INCREASING

January 2024 Idaho: \$434,540; U.S.: \$342,941



Source: Zions Bank Analysis of Zillow Home Value Index

INTEREST RATES

8.50% - WSJ Prime Rate (February 16, 2024)

7.47% - 30-Year Mortgage, Fixed (February 16, 2024)

Sources: Wall Street Journal



ROBERT SPENDLOVE Economic and Public Policy Officer

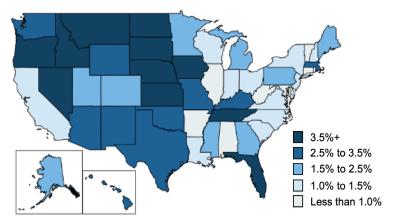
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IDAHO GDP GROWTH ABOVE NATIONAL AVERAGE

Annual Growth Rate by State, Q1 2023 Idaho: 3.8%



Source: U.S. Bureau of Economic Analysis

NATIONAL AND IDAHO HOUSING

Home Prices and Foreclosures

Idaho		United States
\$434,540 ¹	MEDIAN HOME VALUE (January 2024)	\$342,941 ¹
-0.9%1	% CHANGE IN HOME VALUE (January 2023 - January 2024)	3.1%1
0.01%2	FORECLOSURE RATE (December 2023)	0.02%3

Sources: 17ions Bank Analysis of 7illow Home Value Index, 2SoFi, 3ATTOM

STATE FACTS (VALUE & RANK)

• Total Population: 1,811,617 (2021) 38th

• Population Growth Rate: 1.8% (2021-2022) 2nd

• Total Fertility Rate: 1.85 (2017-2021) 8th

• Median Age: 37.3 (2021) 8th

• Household Size: 2.71 (2021) 6th

• Median Household Income: \$76,918 (2021) 18th

• Per Capita Personal Income: \$54,537 (2022) 44th

• Personal Income (% Change): 9.6% (2020-2021) 1st

Sources: U.S. Census Bureau, National Center for Health Statistics and U.S. Bureau of Economic Analysis

ZIONS BANK.