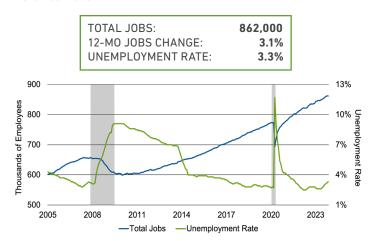
The Gem State's unemployment rate increased to 3.3% in November, and its jobs grew by 26,100, or 3.1%, during the last 12 months. Industry sectors leading the job growth were education and health services (+10,000); government (5,200); and leisure and hospitality (+4,700). By contrast, the only industry sector with negative job growth was manufacturing (-600).

IDAHO EMPLOYMENT REMAINS STRONG

November 2023



Source: U.S. Bureau of Labor Statistics and Idaho Department of Labor Note: Shaded areas represent recessions

UNITED STATES EMPLOYMENT

December 2023



Source: U.S. Bureau of Labor Statistics

U.S. GDP GROWTH

Q3 2022	Q4 2022	Q1 2023	Q2 2023	Q3 2023
2.7%	2.6%	2.2%	2.1%	4.9%

Source: U.S. Bureau of Economic Analysis

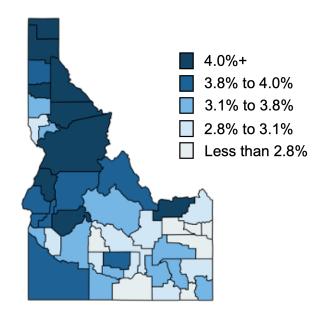
INDUSTRY OVERVIEW

November 2022 - November 2023

SUPERSECTORS	12-Month Net Change	12-Month % Change
Mining & Logging	100	2.4%
Construction	3,800	5.6%
Manufacturing	-600	-0.8%
Trade, Trans., & Utilities	1,700	1.1%
Information	600	6.5%
Financial Activities	500	1.2%
Professional & Business Services	4,700	4.4%
Education & Health Services	10,000	8.1%
Leisure & Hospitality	0	0.0%
Other Services	100	0.4%
Government	5,200	4.0%
TOTAL +26,100		

UNEMPLOYMENT VARIES BY COUNTY

November 2023

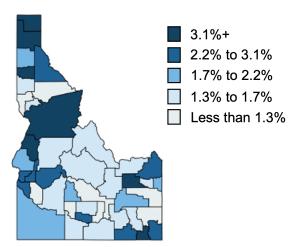


Source: Idaho Department of Labor Source: Idaho Department of Labor

IDAHO POPULATION GROWTH HIGHER THAN NATION

Annual Growth Rate by County, 2021-2022

Idaho: 1.8% U.S.: 0.4%



Source: U.S. Census Bureau

TYPICAL IDAHO HOME VALUE INCREASING

December 2023 Idaho: \$432,307; U.S.: \$342,685



Source: Zions Bank Analysis of Zillow Home Value Index

INTEREST RATES

8.50% - WSJ Prime Rate (January 12, 2024)

7.05% - 30-Year Mortgage, Fixed (January 12, 2024)

Sources: Wall Street Journal



ROBERT SPENDLOVE Economic and Public Policy Officer

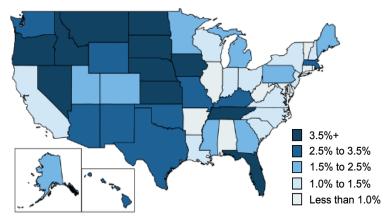
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IDAHO GDP GROWTH ABOVE NATIONAL AVERAGE

Annual Growth Rate by State, Q1 2023 Idaho: 3.8%



Source: U.S. Bureau of Economic Analysis

NATIONAL AND IDAHO HOUSING

Home Prices and Foreclosures

Idaho		United States
\$432,307 ¹	MEDIAN HOME VALUE (December 2023)	\$342,685 ¹
-2.0% ¹	% CHANGE IN HOME VALUE (December 2022 - December 2023)	2.6%1
0.01%2	FORECLOSURE RATE (November 2023)	0.02%3

Sources: 17ions Bank Analysis of 7illow Home Value Index. 2SoFi, 3ATTOM

STATE FACTS (VALUE & RANK)

• Total Population: 1,811,617 (2021) 38th

• Population Growth Rate: 1.8% (2021-2022) 2nd

• Total Fertility Rate: 1.85 (2017-2021) 8th

• Median Age: 37.3 (2021) 8th

• Household Size: 2.71 (2021) 6th

• Median Household Income: \$76,918 (2021) 18th

• Per Capita Personal Income: \$54,537 (2022) 44th

• Personal Income (% Change): 9.6% (2020-2021) 1st

Sources: U.S. Census Bureau, National Center for Health Statistics. and U.S. Bureau of Economic Analysis

ZIONS BANK.